

Alphabet Environmental, Health and Safety Policy

Policy Statement

Alphabet, including its subsidiaries (“Alphabet”), is committed to providing and maintaining a safe workplace, whilst promoting zero harm to our people, partners, and planet. Through innovative risk management, we aim to create a culture of safety, which promotes responsible work practices, complies with environmental, health and safety (EHS) requirements, minimizes environmental impact, and champions the overall physical and mental health and well-being of our people.

Guiding Principles

- We strive to meet or exceed all applicable EHS requirements, and are committed to incorporating industry recognized standards and best practices to optimize risk mitigation. We conduct internal audits and assurance of EHS programs to review regulatory compliance and efficacy of mitigation strategies.
- We are committed to continuous improvement of EHS performance via monitoring and applying corrective actions. We establish effective two way communication between Alphabet employees and EHS, implement governance and reporting of internal EHS objectives, and conduct program gap assessments to identify and prioritize opportunities..
- We strive to keep Alphabet a safe place to work, including preparing for an effective response during emergencies. Through identifying potential emergency situations and anticipating their potential impacts, we can plan to optimize our response efforts.
- We are committed to being a good neighbor in the communities where we operate. We strive to establish environmentally responsible operations and services to minimize any potential impact to the planet.
- We actively promote a vision of a workplace that is free of injuries and environmental harm. Everyone at Alphabet is encouraged to report any health and safety concerns, injury, illness, hazards, or near misses. All reports are reviewed and investigated, where necessary, to ensure continuous learning and implementation of improvement measures.
- We endeavor to complete work in a safe and environmentally responsible manner. With this ethos in mind, we integrate our safety programs across the business and protect our employees, whilst ensuring the business can flourish. As part of our prevention and awareness strategy, we ensure that risks are communicated, accident prevention controls are implemented, and appropriate training and guidance is provided.
- We strive to ensure confidence in our products through promoting ethical and sustainable practices with a focus on minimizing social and environmental impacts throughout the product life cycle.
- Everyone at Alphabet is responsible for using safe work practices, following all directives, policies and procedures, and assisting in maintaining a safe work environment.
- Suppliers are required to operate in compliance with all EHS obligations, as outlined in our Supplier Code of Conduct.

Signature: Chris Rackow

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